



Central Maine Area Agency on Aging and Disability Resource Center
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Spectrum Generations services does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.

This notice is provided under Title II of the Americans with Disabilities Act of 1990 (42 U.S.C. § 12131 et. seq), Section 504 of the Rehabilitation Act of 1973 as amended (29 U.S.C. § 794), Title VI of the Civil Rights Act of 1964 (42 U.S.C. §§ 1981, 2000d et. seq), the Age Discrimination Act as amended (42 U.S.C. § 6101 et. seq.), the Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 U.S.C. § 3789d), the Victims of Crime Act (42 U.S.C. § 10601 et. seq.), Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 et. seq.) and the Maine Human Rights Act (5 M.R.S. § 4551, et seq.), and the regulations promulgated thereunder.

Spectrum Generations is an equal access provider; those requiring special accommodations should contact the service program to request an accommodation. Any complaints pursuant to the above cited laws which result in a finding of reasonable grounds by an external regulatory body will be communicated to the Department of Health & Human Services by Spectrum Generations.

Belfast Waldo Community Center	Damariscotta Coastal Community Center	Hallowell Cohen Community Center	Skowhegan Somerset Community Center	Brunswick Southern Midcoast Aging & Disability Resource Center	Waterville Muskie Community Center
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